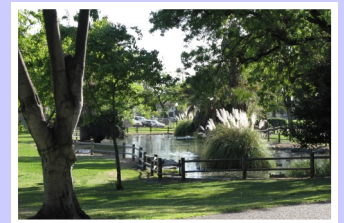


*San Joaquin County is recruiting to fill
the position of*

Assistant Director of Public Health Laboratory Services



SAN JOAQUIN COUNTY

A land of beauty, recreation and natural riches—from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture.



COUNTY GOVERNMENT

San Joaquin County government provides a variety of services to all of the estimated 695,750 residents in the county. The county covers an area that is 1,400 square miles and 921,600 acres. The county was first organized in 1850. County government consists of about 30 departments and/or major divisions, from the Sheriff's Office to Public Works.



The role of county government is to deliver the services mandated by the state and federal governments. Health, welfare, criminal justice, elections, recording of documents, weights and measures, and agricultural enforcement are some examples. The county is governed by a five-member Board of Supervisors that sets policy, enacts ordinances and regulations, and oversees activities of county departments.

PUBLIC HEALTH DEPARTMENT

Public Health Services promotes well being and prevents disease through community engagement and interaction, education, workforce development, leadership and strategic planning. We serve everyone with respect by acknowledging and supporting diversity.

The Public Health Services campus is located in Stockton, California. The Department provides a culturally diverse population with conventional public health services, and has a strong tradition of community partnership and leadership in health promotion.



SAN JOAQUIN COUNTY
Public Health Services
Healthy Future

IDEAL CANDIDATE

The ideal candidate will demonstrate a commitment to the core values of San Joaquin County Public Health Services: internal and external collaboration, quality health education, excellence in services and outcomes, cultural and linguistic appropriateness, evidence-based standards of practice, and accountability for professional behavior and performance.

The ideal candidate has an inspirational management style that is inclusive of effective communication and mutual respect.

THE POSITION

The Assistant Director of Public Health Laboratory Services is a member of the Department's management team and reports to the Director of Public Health Laboratory Services. This position will assist with managing and directing the operations, programs, and services of San Joaquin County's state-of-the-art BSL-3 laboratory facility. San Joaquin County Public Health Laboratory provides comprehensive public health laboratory services to seven surrounding counties in addition to public and private entities in San Joaquin County. The work environment is positive and enjoys the support of a talented and committed staff.

COMPENSATION PACKAGE

Approximate Annual Salary: \$87,235 - \$106,059

In addition to the base salary, the County offers:

- ◆ Cafeteria Plan in the amount of \$24,023 annually which may be used to purchase medical, dental, and vision coverage. Unused monies are included in salary.
- ◆ A 2% employer contribution to the County's 457 Deferred Compensation Plan (valued from \$1,745 to \$2,121)
- ◆ Vacation cash-out up to 8 days annually (valued from \$2,684 to \$3,263)

	Min	Max
	Step 1	Step 5
Annual Base	\$87,235	\$106,059
Cafeteria	\$24,023	\$24,023
2% Deferred Comp	\$1,745	\$2,121
Vacation Cash Out	\$2,684	\$3,263
TOTAL Compensation	\$115,687	\$135,467

APPLICATION AND SELECTION

Final Filing Date: Open Until Filled

Completed application and supplemental must be submitted to:

Human Resources Division
Attn: Gary Hung
44 N. San Joaquin Street, Suite 330
Stockton, CA 95202
Tel: 209.468.3370
Fax: 209.468.0508

OR

online at www.sjgov.org/hr

If warranted by the number of applicants, applications may be reviewed by a screening panel. If utilized, the screening panel will select those most qualified to be considered for participation in selection processes.

Final candidates will be interviewed by the Public Health Director.

A background investigation will be required for all final candidates. Final appointment will be conditional upon passing a drug screening test as well as DOJ Live Scan fingerprinting.

REQUIRED QUALIFICATION

Education: Possession of a Doctorate degree from an accredited university in a chemical, physical, biological, or laboratory science, including all undergraduate and graduate coursework required to meet the requirements to be appointed as a director of a public health laboratory as identified by the State of California, Department of Public Health, Laboratory Field Services (see the California Code of Regulations, Title 17, Chapter 3, Subchapter 1, Article 3).

DESIRABLE QUALIFICATIONS

Licenses/Certificates: 1) Possession of a valid certificate as a Public Health Microbiologist issued by the State of California Department of Public Health; **AND** 2) Possession of a valid certificate by a board approved by the federal Clinical Laboratory Improvement Amendments (CLIA). (See the California Health and Safety Code, Division 101, Part 3, Chapter 2, Article 5, Section 101160.)

Experience: Two years performing clinical and microbiology tests and analyses in a public health laboratory.

RECRUITMENT INCENTIVES*

- ◆ Reimbursement of qualifying moving expenses up to \$2,000
- ◆ Vacation accrual rate consistent with candidate's total years of public service
- ◆ Sick leave credit up to 160 hours of unreimbursed sick leave from prior employer

**Recruitment Incentives may be available. Incentives must first be approved by the San Joaquin County Administrator.*

This position is exempt from the San Joaquin County Civil Service system. Appointments to exempt positions are at-will and are not governed by the Civil Service Rules.



Assistant Director of Public Health Laboratory Services Supplemental Questionnaire

Please submit responses to the following questions along with your employment application to the San Joaquin County Human Resources Division. Please number your responses and address each question separately and limit one page per question. When answering the questions below related to your experience, please provide a detailed description that includes **the name of your employer, your dates of employment, and your job title.** These questions will be reviewed by the screening panel in evaluating your qualifications.

1. The position requires completion of a Doctorate degree from an accredited university in a chemical, physical, biological, or laboratory science, including all undergraduate and graduate coursework required to meet the requirements to be appointed as a director of a public health laboratory as identified by the State of California, Department of Public Health, Laboratory Field Services. Provide the name of the degree, the major, and university where the degree was completed.
2. Possession of a valid certificate as a Public Health Microbiologist issued by the State of California Department of Public Health is desirable. Provide the certificate number and expiration date.
3. Possession of a valid certificate by a board approved by the federal Clinical Laboratory Improvement Amendments (CLIA) is desirable. Provide a copy of the certificate to Human Resources Division.
4. Experience performing clinical laboratory work in a public health department is desirable. Provide your experience in this area. Include name of employer, dates worked, job title, and job duties.